

POLICY ON WHISTLEBLOWING SYSTEM

A. Introduction

Compliant to accountability principle of Good Corporate Governance, PT United Tractors Tbk (“**the Company**”) establishes a whistleblowing system and a special team that can assist “UT People” and related stakeholders to make a report on possibility of fraud, inappropriate transaction or abuse of authority that happens within the Company business activities.

The Company establishes a special Whistleblowing team to manage the system and to enhance transparency and accountability.

B. Policy & Mechanism of Whistleblowing

Reporting parties should report to Whistleblowing team, accompanied by supporting documents with evidences on such irregularities or violations. Reports may be submitted by mail, SMS or e-mail, addressed to Whistleblowing team, together with the supporting evidences.

Upon receiving the report, the team will make a formal reply confirming that the report will be followed.

If the report contains information about one of Whistleblowing team members or Board of Directors of the Company’s subsidiaries, the report should be addressed to the President Director of the Company. However, if the report contains any information about any member of the Company’s Board of Directors, the report should be addressed to President Commissioner of the Company.

C. Whistleblower Protection

With concern over the protection on the person who makes a report on possible fraud/inappropriate transaction/abuse of authority, Whistleblowing team of the Company will handle reports of violation with utmost secrecy and will ensure protection of the Whistleblower, who files a report.

D. Whistleblowing Handling

The implementation of whistleblowing policy in the Company is based on three principles: (a) clear reporting to prevent slander; (b) protection for the whistleblower; and (c) assurance for follow-ups.

E. Whistleblowing Handler

One of implementation of Good Corporate Governance principles, the Company's Board of Directors appoint Whistleblowing team that will handle the reporting on fraud and violations of business ethics and work ethics, legal regulatory, Articles of Association, agreements/contracts, company's confidentiality, rules on conflict of interest, as well as other material/significant violations, as long as the reports are based on facts and relevant with the Company's business.

The Board of Directors of the Company appoints Whistleblowing team that will handle reports of violation on the Company's policy and the applicable laws and regulations.

The following are the whistleblowing team members ("TKPP") of the Company as follows :

1. Corporate Human Capital Division Head;
2. Corporate Secretary;
3. Group Legal Function Head;
4. Corporate Audit Head;
5. Procurement and Investment Function Head.

Details related to the contacts of the members of TKPP as stipulated on the annexes of the policy on whistleblowing system and can be amended from time to time related to the Company's regulation.

Annexes

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