

**NOMINATION OF NEW MEMBERS OF
THE BOARD OF DIRECTORS AND THE
BOARD OF COMMISSIONERS
PT UNITED TRACTORS Tbk
("Company")**

NOMINATION OF NEW MEMBERS OF THE BOARD OF DIRECTORS

IWAN HADIANTORO

President Director

- Indonesian Citizen, born in 1968.
- Completed his Bachelor's Degree in Universitas Indonesia on Economics (Financial Management).
- He rejoined the Astra Group as Head of Group Treasury & Investor Relations of PT Astra International Tbk in 2010. Previously, he began his professional career at Shell Indonesia in 1990, and later joined General Electric (GE) Indonesia in 1998, where he held various managerial positions including Controllership, Treasury, Financial Planning & Analysis, and Vice President Finance until 2006. He subsequently served as Director and Chief Financial Officer of PT GE Finance Indonesia (2008–2010). During the period of 2008–2010, he also held the position of Finance Director at PT Astra Sedaya Finance.
- He currently serves as Director of the Company, President Commissioner of PT Unitra Nusantara Persada, PT Agincourt Resources, PT Bina Pertiwi Energi, PT Anugerah Surya Pacific Resources, PT Stargate Pacific Resources, PT Stargate Mineral Asia, PT Stargate Dua Pasific Resources, PT Rajawali Sigi Lestari, PT Sumbawa Jutaraya and PT Supreme Energy Sriwijaya. Commissioner of PT Bhumi Jati Power, PT Acset Indonusa Tbk, PT United Tractors Pandu Engineering and PT Arkora Hydro Tbk. He also serves as President Director of PT Unitra Persada Energia, PT Danusa Tambang Nusantara and PT Energia Prima Nusantara, as well as Director of PT Karya Supra Perkasa and Unitra Power Pte. Ltd.



Andreas

Director

- Indonesian Citizen, born in 1981.
- Completed his Bachelor's Degree in Institut Pertanian Bogor on Agro Industrial Technology.
- He joined Astra Group through the Company as a Business Consultant (2005–2013), then appointed as Business Development Scania on Road Departement Head (2013–2016), Strategic Marketing Scania Truck & Engine Departement Head (2016–2017), Strategic Marketing UD Trucks & Tadano Department Head (2017–2020), Truck, Bus & Crane Marketing Operation Division Head (2020–2024).
- He currently serves as Marketing Division Head of the Company.



NOMINATION OF NEW MEMBERS OF THE BOARD OF COMMISSIONERS

Frans Kesuma

President Commissioner

- Indonesian Citizen, born in 1962.
- Completed his Bachelor's Degree in Parahyangan Catholic University on Civil Engineering and completed his Master's degree in Highway Engineering and Systems in Institut Teknologi Bandung.
- He joined Astra Group in 1992 at Engineering Division of PT Pamapersada Nusantara. Throughout his career, he has held several various managerial positions, including ISO 9001 Project Manager (1999–2000), Operations Manager (2000–2003), and Head of Operations Division (2005–2012). He subsequently served as Operations Director of PT Pamapersada Nusantara (2007–2011) and later as Director of the Company overseeing the Mining and Energy Business Lines (2016–2019).
- He currently serves as President Director of the Company, Director of PT Astra International Tbk and Director of UT Heavy Industry Pte. Ltd. In addition, he serves as President Commissioner of PT Acset Indonusa Tbk, PT Danusa Tambang Nusantara, PT Tuah Turangga Agung, and PT Surya Astha Nusantara Finance, and Commissioner of PT Pamapersada Nusantara, PT Karya Supra Perkasa, PT Tambang Supra Perkasa (in liquidation), PT Unitra Persada Energia and PT Astra Tol Nusantara.



RUDY

Commissioner

- Indonesian Citizen, born in 1971.
- Completed his studies in Universitas Trisakti Jakarta and obtained Bachelor's Degree in Economics, and completed his Master of Applied Science Degree from University of Melbourne.
- He joined Astra Group in 2000 as Chief of Corporate Planning & Strategy at PT Astra International Tbk. Throughout his tenure within the Astra Group, he has held several positions, including Finance Director of PT Asuransi Astra Buana (2009–2013), PT Astra Agro Lestari Tbk (2013–2017), and President Director of PT Asuransi Astra Buana (2017–2023).
- He currently serves as Vice President Commissioner of the Company and Vice President Director of PT Astra International Tbk. In addition, he serves as President Commissioner of PT Astra Sedaya Finance, PT Federal International Finance, and PT Sedaya Multi Investama. He also serves as Vice President Commissioner of PT Toyota Astra Financial Services, as well as Commissioner of PT Asuransi Astra Buana, PT Astra Daihatsu Motor, PT Toyota-Astra Motor, PT Astra Nusa Perdana, PT Astra Tol Nusantara, and PT Menara Astra.



LINCOLN PAN

Commissioner

- Hong Kong Citizen, born in 1976.
- Completed his Bachelor of Arts in William College and completed his Juris Doctor in Harvard Law School.
- He previously served as Senior Engagement Manager at McKinsey & Company (2001–2006), Executive Director & Senior Vice President at GE Commercial Finance (2006–2007), Principal at Advantage Partners (2007–2013), Executive Director, Commercial & Operations Leader for Hong Kong & Macau at Willis (2013–2015), Chief Executive Officer, Greater China at Willis Towers Watson (2015–2016), Managing Director at PAG (2016–2019), and Partner & Co-Head of Private Equity at PAG (2019–2025).
- He currently serves as Chief Executive Officer of Jardine Matheson Holdings.



Thank You